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## **Jewelry Television™ Leverage TITAN Technology Partners' S2V™ Methodology to Go Live with Human Capital Management Solution in just Four Months**

CHARLOTTE, NC (November 12, 2007) – TITAN Technology Partners, a leading provider of enterprise hosted and managed industry solutions announced a successful go-live in just four (4) months using TITAN's S2V™ implementation methodology at Jewelry Television™. The deployment of TITAN's Rapid Human Capital Management (HCM) Solution is used to manage over 2,500 employees and enhances Jewelry Television's™ ability to effectively manage their expanding workforce to provide world class customer service and to enable workforce excellence.

Jewelry Television™ partnered with TITAN to implement their human resources system. TITAN worked with Jewelry Television™ to define a multi-phase approach. The initial phase went live with core human resources; benefits administration, self service capabilities, business intelligence, a bi-directional interface with their payroll vendor; and a custom on-line pay slip and PTO solution.

“We are extremely excited and pleased with the implementation of the Human Capital Management (HCM) Solution using TITAN's S2V™ implementation methodology. Our successful implementation has exceeded our expectations. Our HR team as well as the entire organization is beginning to see how having a “real” system can allow us to better serve all of our stakeholders in the organization. I do not see how they could perform any better or provide us with any better consulting resources as they have on this project. Jewelry Television's™ internal project team along with TITAN's team accomplished things that others we have been in contact with in the HR field said could not happen in that length of time. We were also able to capitalize on TITAN's recent purchase of GBSynergy by having them create training for our new system for every level in the organization. Their quality of material was very impressive,” said Wyndle Kingsmore, Vice President of Human Resources for Jewelry Television™.

“We were able to streamline HR processes with enforceable rules and policies to improve the way Jewelry Television™ operates to ensure customer service is at the forefront,” said TITAN Vice President of Oracle HCM Solutions Frank Reneke. “With self-service Human Resources, the Human Resources department now has more time to work on improving business practices and employee development.”

### **About TITAN Technology Partners**

Headquartered in Charlotte, North Carolina, TITAN Technology Partners provides hosted and managed industry solutions to mid-market firms as well as strategic planning, educational services, and complete IT outsourcing solutions. TITAN was named “2006 Top Growth Company of the Year” by the North Carolina Technology Association. TITAN maintains consistent, stable, and secure environments for hosting and managing customers' enterprise applications as independently certified via a SAS 70 Type II Audit to assure TITAN's clientele it satisfies federal regulations including Gramm-Leach-Bliley, Sarbanes-Oxley, and HIPAA. Additional information on TITAN Technology Partners may be found on our website at [www.s2v.com](http://www.s2v.com).

**About Jewelry Television™:**

Jewelry Television™ is the nation's fastest-growing home shopping network, focusing exclusively on the sale of fine jewelry and loose gemstones. Jewelry Television™ airs live programming 24 hours a day, seven days a week. The network is the 15th-largest fine jewelry retailer in the United States.

Industry experts host Jewelry Television™ programming, bringing rare, beautiful and affordable merchandise to people everywhere. Many of the on-air hosts hold Accredited Jewelry Professional certifications and even Graduate Gemologist degrees from the Gemological Institute of America. Jewelry Television™ shows can be viewed live from [www.JTV.com](http://www.JTV.com), which contains all merchandise for sale and a Learning Library with informative videos and articles about gemstones.

Headquartered in Knoxville, Tennessee, Jewelry Television™ acquired Shop At Home in 2006, including some of its popular branded lines such as Bella Luce™ and Pearlfection™. Jewelry Television's™ annual revenues were approximately \$620 million in 2006. In 2006, the East Tennessee Business Journal named Jewelry Television™ one of the best places to work, and Business Tennessee magazine ranked it as one of the fastest-growing privately held companies in the state. Additional information on Jewelry Television may be found at

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